

Sea Girt Library
Board of Trustees Executive Session Minutes
March 2, 2022

Trustees in attendance:

Sue Blasi, Trish Connor, Devon Smith (in person) Jean McFadden, Jim Mulvihill, Rick Papera (Zoom).

Quorum was present.

An Executive Session was called, at 5:10 pm, to discuss personnel matters relating to the library staff. Ms. Blasi explained that required Rice Notices were delivered to Ms. Luke, Ms. Johnson and Ms. Peterson in accordance with the Open Public Meetings Law.

The Personnel Committee - Ms. Blasi, Ms. McFadden and Mr. Mulvihill - met to consider adjustments to the hourly pay of the Library staff. The Committee recommended raising the hourly rates as follows:

Ms. Luke - from \$30.00 to \$33.00 an hour effective April 1, 2022

Ms. Johnson - from \$20.00 to \$22.00 an hour effective April 1, 2022

Ms. Peterson - from \$17.50 to \$20.00 an hour effective April 1, 2022

Ms. Blasi said there would be no increase in hours at this time, but that an increase in the future was likely when the building project started. Ms. Connor asked if Ms. Luke was in agreement with the recommendations; Ms. Blasi said Ms. Luke did not request additional hours and was not aware of the rate adjustments.

The Committee considered paying bonuses, but understood public employees cannot receive remuneration of this kind. Mr. Papera said he thought bonuses could be offered if they were merit based and performance measurable.

Ms. McFadden said there were sufficient funds in the budget to cover the salary increases.

Ms. Blasi asked if there were any other questions or discussion; there were none. The Trustees agreed by consensus to the rate adjustments in **Resolution 2022-4**.

Ms. Blasi asked for a motion to adjourn the Executive Session and return to the public meeting. Ms. Connor so moved, Mr. Papera seconded. It was agreed by unanimous vote to adjourn at 5:20.

Respectfully submitted,

Trish Connor